

# **QHSE Management System**

LEADERSHIP AND COMMITMENT

3.1 QHSE policy, objectives, actions and evaluation Date

01-03-2021

Section 3.1

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#### 1. What we stand for!

With motivated and skilled personnel, we wish to keep satisfied customers in a cost-effective and HSE safe manner.

### 2. Our QHSE policy

- We shall always ensure compliance with applicable laws and regulations.
- We make sure that personnel has sufficient knowledge.
- We create an environment where we treat everyone equal and with safety and health for all and risks to the environment will be avoided.
- We inform clients about quality, occupational health and environmental aspects of the delivering of products or services.
- We ensure that all consequences for the environment have been noted and we will make sure that finding solutions and initiatives concerning environment-friendly operations will be taken.
- We try to avoid the occurrence of QHSE accidents by implementing preventive actions. Preventive activities are risk assessments and the determined preventive actions and training and instruction of any employee, maintenance and testing of machines and tools, recording and discussing dangers, hazards, near misses and accidents.
- We are constantly working to improve the quality, health, safety and environmental system and the results arising from this QHSE-system.
- The concern for quality, safety, health and environment begins with each one of us. Everyone is responsible for a safe conduct of their duties, taking care of the environment and quality guaranteed.
- We consult and collaborate.
- We safeguard our projects and orders.
- We aim to satisfy our customers through a customer-oriented and flexible attitude.
- Management makes resources available to realize our QHSE policy.

## 3. QHSE objectives

#### Scope

- 1. Motivated and skilled personnel.
- 2. Cost-effectiveness.
- 3. Work HSE safe.
- 4. Satisfied customers.

Our measurable objectives are described in the Conpipe QHSE year plan.

## 4. Actions to achieve the QHSE objectives

Steps towards achieving the objectives are described in the Conpipe QHSE year plan referring ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018

## 5. Monitoring QHSE objectives

During our work meetings, the actions taken in order to realise the objectives are monitored for implementation and effectiveness.

## 6. Evaluation QHSE objectives

Objectives are evaluated during the annual business system assessment. New objectives are drawn up based on the annual system assessment, and documented in the assessment report.

General Manager

1 maart 2021